



Program Outline and Application Packet

*The Workforce Development Program
of the
Florida Home Builders Foundation*



*The Charitable Arm of The
Florida Home Builders Association*



Florida Home Builders Association

Preface

This packet introduces the reader to the Florida Home Builders Foundation, presents the Future Builders of America (FBA) program and outlines how to implement a new chapter. The packet contains all the forms necessary to apply for recognition as an FBA Chapter.

For more information about the Future Builders of America program check out www.futurebuildersofamerica.org. Thank you for your interest and commitment to helping students learn today and build tomorrow!

FUTURE BUILDERS OF AMERICA

Program Outline & Chapter Application Packet

Table of Contents

Introduction.....	1
Basics of Starting a Chapter.....	2
1. The Local Home Builders Association	2
2. The Local Education Institution.....	2
3. Forming the Advisory Board	3
4. The Application.....	3
5. Planning School Year Activities.....	4
6. Implementation / Kick off Meeting.....	4
Application Instructions & Checklist.....	5
Appendix A / Application for Chapter Recognition	6
..... Chapter Sponsor Data.....	7
..... Advisory Committee Members.....	8
..... Advisory Sponsor & Chair.....	9
..... Advisory Committee/Industry By-Laws.....	10
..... Advisory Committee Officers.....	12
..... Proposed Program Outline.....	13
Appendix B / Application for Student Members.....	16
..... Student Chapter By-Laws.....	17
..... Student Officers.....	19
..... Student Members.....	20
Appendix C / Student Meetings & Programs.....	21
..... Chapter Meetings.....	22
..... Field Trips.....	23
..... Job Placement.....	23
..... Community Service.....	23
..... Building an Affordable Home.....	23
..... Fund Raising.....	23

Introduction

The Florida Home Builders Association (FHBA) was established in 1949 to represent the interests of Florida's home building and remodeling industry. With more than 473,000 employees across the state, the home building industry produces an annual economic impact of more than \$42 billion annually. The FHBA promotes and protects homeownership opportunities through its activities which include legal and governmental action programs, hosting an annual regional industry trade show, and providing continuing education to builders and contractors.

Despite the incredible growth of Florida's population and economy, the home building industry is facing a skilled workforce shortage. To help promote the residential construction industry as a great professional opportunity to Florida's future employees, visionary members of the FHBA created the Florida Home Builders (FHB) Foundation. The Foundation promotes housing-related educational activities and helps youth understand and pursue rewarding careers in home building and related construction trades.

The FHB Foundation promotes three programs. First, the Foundation supports the establishment of Future Builders of America chapters in schools across the state. The Foundation Scholarship Program offers funding to students who desire to pursue higher education opportunities in the construction industry. Finally, the Future Builders of America Leadership Camp program provides an annual summer camp experience for students to learn more about the construction industry and develop leadership skills.

The following material will assist the reader in establishing a Future Builders of America Chapter. The forms included in this packet are designed to be completed and submitted to the FHB Foundation. Instructions on how to complete the forms are provided.

Future Builders of America

Future Builders of America is the workforce development program of the Florida Home Builders Foundation. The Future Builders of America mission is to develop the leadership and trade skills of students to help them pursue rewarding careers in the home building industry.

Future Builders of America chapters help teach leadership skills and personal responsibility. Members learn how to run a meeting using parliamentary procedure and achieve common goals through consensus and teamwork. Chapters help provide guidance and present career path opportunities through industry mentors and home builder association job fairs and placement. Future Builders of America works to give members an identity that makes them a part of the local home building community.

Future Builders of America Chapters seek to:

- Create partnerships with educational institutions that encourages student participation in construction-related curricula;
- Help educational institutions implement a more comprehensive, hands-on construction program extending the classroom setting into the field.
- Develop a future trade base for the home construction industry and related trades while preparing future job superintendents and construction management; and
- Assist in the development of a responsible and skilled future workforce that meets the needs of the local home building industry.

Basics of Starting a Chapter

Each Future Builders of America chapter is sponsored by their local home builders association and education institution that student members attend.

> Identify a group of students or youth under 25 years of age interested in the home building industry, typically attending a high school, college, vocational school, or construction academy, or belonging to a construction club.

> In order to establish a Future Builders of America Chapter, the local home builders association, in partnership with its members and local school district representatives, will submit an Application for Recognition and By-laws to the FHB Foundation for review.

> Once Foundation approval has been received, Chapter organizers can begin implementation planning and host a kick-off meeting with students.

The following recommended 6 steps will help establish an official Future Builders of America Chapter and ensure success for years to come.

1. Introduce the FBA program to the Local Home Builders Association

Foundation staff and Foundation Trustees are available to present the Future Builders of America program to the Board of Directors of the local Home Builders Association (HBA).

Upon formal approval by the local HBA Board of Directors, it is recommended that the responsibility to implement the FBA program be given to a committee. The local HBA – its staff and members – will provide the administrative and programmatic support for the program and to each chapter. The FBA committee should be chaired by an HBA member and include an HBA staff member and other association members.

2. Introduce the FBA Program to the Local Educational Institution

The FBA Committee should arrange a meeting with representatives of the local educational institution where an FBA Chapter will be established. It is important to have the key decision makers present.

- If the Chapter will be at a public school, the meeting should include the School District's Supervisor of Industrial and Technical Programs. The Supervisor is responsible for the implementation of career programs, including construction and related trades, in the schools. The Supervisor can help identify other administrators and teachers who should be present.
- If the Chapter will be at a college or university, the meeting should include the appropriate dean or administrator in charge of the construction/academic programs. The administrator should be encouraged to pull instructors into the meeting.
- If the Chapter will be at a charter school, the Principal should be invited to attend the meeting. The Principal should invite the management team and instructors.

No matter the educational institution, if there is a job placement or apprenticeship program, the meeting should include the appropriate representatives.

The FHB Foundation staff and Foundation Trustees are available to assist with the presentation. Contact the Foundation Specialist at FHBA (850) 224-4316.

3. From the FBA Committee to the FBA Advisory Board

With the local HBA and educational institution working together, a team of representatives from each will be assigned to the Advisory Board. This Board will oversee regular chapter operations, serve as Advisors to the Student Chapters, Assist in their planning and execution of activities. The Advisory Board will elect Advisory Board Officers.

The officer titles & duties are as follows:

Chairperson/ Project Manager- Create Agendas, Schedules and Runs Advisory Board Meetings. For best organization and success of the Chapter, these meetings should be held monthly during the school year. The Chair/Project Manager will help identify guest speakers and activities for chapter meetings, locate potential field trip destinations and coordinate transportation logistics. The Project Manager should participate in Student chapter meetings, attend field trips and work with the local HBA to assist with job placement opportunities.

Chapter Advisory Sponsor- a corporate member of the local HBA will help to provide the resources necessary to ensure the success of the Chapter. Chapter Sponsors may pay or help secure donations of funds and materials for the cost of field trips, competitions and other activities.

The Chapter Sponsor should be a builder; the builder should have homes or Commercial buildings being built in the school district.

In exchange for Chapter sponsorship, the school and Building Association should make available promotional opportunities in its newsletter and other such publications.

Secretary – Will take and distribute minutes at each Advisory meeting. This officer should also work closely with the Student Chapter Secretary, once elected, in creating agendas and minutes for Student Chapter meetings.

Treasurer - Will monitor incoming and outgoing funds for the Chapter. The Treasurer should also find grant or donation avenues for the Chapter. An account should be setup as 'FBA Advisory Fund'. This account can be part of the Building Association account, or at the school. Approval for fund withdrawal should be voted on by the Advisory board. All local donations or Fund raising income should be deposited here. These funds should be used for field trips or project materials.

4. Submit the FBA Application to the FHB Foundation (Appendix A)

Once the local HBA and the school district have decided to work together to establish a Future Builders of America Chapter, the local FBA committee should complete and submit for approval the application to the FHB Foundation.

The application forms with instructions are included in this packet. The forms include the application page, the list of advisors, and the initial chapter by-laws that provide for adult leadership of the FBA Chapter.

Initial officers for the Chapter most often include the FBA Advisory Board Chair, Chapter Advisory Sponsor(s) and Educational Institution representatives including the instructor. Applications are typically reviewed and approved within 30 days of receipt.

5. Planning the School Year Activities

Once the application is approved, the FBA Advisory Board should meet to begin planning the school year's activities. These planning meetings are crucial to the initial success of the program and occur prior to student involvement in the program. (Usually June or July, before the School year begins)

It is important that the instructors share their curriculum with the Advisory Board so that Chapter activities can augment what is being taught in school. It is also important that the local home builders' community share their workforce needs with the teachers to help ensure that the curriculum helps students succeed in the workplace. Depending on the policies of the educational institution, the FBA Chapter may need to be designated as a career club, or similar organizational status, in order to meet during school hours as an officially sanctioned student organization.

Use the planning time to outline Chapter activities for each month of the school year and the summer. This will help create continuity and build momentum that will keep student interest and commitment. Activities should be instructional and fun. In addition to adding value to the construction curriculum through guest speakers and field trips, Chapters should participate in fundraising and service projects. A job fair sponsored by the local HBA prior to the summer break could help find summer employment for students.

6. Implementation

Once the game plan is in place, it is time to get the students excited about the Future Builders of America program. A student rally or kick-off meeting will permit the Advisors to present the FBA program to students and outline the plan for the coming year.

Students become members by completing the Membership Application. Annual membership dues are \$5 per student. While no student should be denied membership based on an inability to pay, students should be encouraged to pay for their membership in order to secure a stronger bond of the student to the Chapter.

A dues paying student member of the Future Builders of America Chapter will be considered a student member of the local Home Builders Association and a student member of the Florida Home Builders Association. Members will receive a subscription to the *Florida Home Builder* magazine, the magazine of the Florida Home Builders Association. Students will also be given an official FBA shirt. Members are encouraged to wear their shirts on days when the Chapter meets.

Student officers can be elected at this or the next meeting. The Faculty Advisors should identify student leaders to fill these positions. In order to ensure long term Chapter success, seniors should serve as President and (optional) Treasurer. Juniors should serve as Vice President and Secretary. This will provide a smooth order of succession. Once student officers are chosen, the Chapter By-laws should be amended and submitted to the Foundation for review and approval. The Chapter should also submit to the Foundation a roster of student members with the membership fees.

Application Instructions and Checklist

STEP 1 Apply to be recognized as a Chapter of the Future Builders of America.

Please complete the following forms located in Appendix A:

- Cover letter on Building Association Letterhead

Application for Recognition including:

- By-laws (for Advisory Committee)
- Advisory Committee Officers (Industry & Education leadership)
- Proposed program outline (see Appendix C for additional information when filling out this form)

The packet should be submitted to the Florida Home Builders Foundation:

**Foundation Specialist
Florida Home Builders Foundation
201 East Park Avenue
Tallahassee, Florida 32301**

Once the Chapter receives recognition from the Foundation as an official Chapter, planning and implementation begins.

STEP 2 Chapter Documentation

After the Student Kick Off meeting the Chapter is to submit the following documents located in Appendix B:

- Cover letter on Building Association Letterhead
- Amended By-Laws (for Student leadership)
- Student officers
- Roster of students registered in the Future Builders of America Chapter
- Membership dues (\$5.00 per student member)

Congratulations on ensuring that the future of the home building industry is secure with the development of a skilled, well-trained, and responsible workforce. Thank you for helping students learn today and build tomorrow!

APPENDIX A

Application for Chapter Recognition



Chapter Sponsor Data

Provide the name to be attributed to the Future Builders of America Chapter. Each school is considered a separate Chapter. The name should be representative of the school. For example, the *Tampa Bay Technical High School* Chapter of the Future Builder of America.

Chapter Name: _____

Student Grade Levels _____

Projected Meeting Frequency: _____

Membership Requirements: _____

Name of Home Builders Association: _____

Street Address: _____

Mailing Address (if different): _____

City: _____

State: _____

Zip: _____

Contact Name: _____

Title _____

Phone Number: _____

E-mail: _____

Name of Educational Institution: _____

School District Name: _____

Street Address: _____

Mailing Address (if different): _____

City: _____

State: _____

Zip: _____

Chapter Advisory Vice Chair: _____

Title: _____

Phone Number: _____

E-mail: _____

(copy this page for the number of Advisory Board Active members)

Advisor Name: _____

Title: _____

Company Name: _____

Street Address: _____

City: _____ **State:** _____ **Zip:** _____

Phone Number: _____ **E-mail:** _____

Explanation of Experience:

References

1) Reference Name: _____

Phone Number: _____ **E-mail:** _____

2) Reference Name: _____

Phone Number: _____ **E-mail:** _____

3) Reference Name: _____

Phone Number: _____ **E-mail:** _____

Chapter (Builder) Sponsor

Company Name: _____

Contact Name: _____

Street Address: _____

City: _____ **State:** _____ **Zip:** _____

Phone Number: _____ **E-mail:** _____

Chapter Advisory Board Chair / Project Manager

Advisor Name: _____

Title: _____

Company Name: _____

Street Address: _____

City: _____ **State:** _____ **Zip:** _____

Phone Number: _____ **E-mail:** _____



The _____ Chapter of Future Builders of America

By-Laws

Industry Leadership

Article I: The name of the organization shall be the _____ Chapter of the Future Builders of America, and will sometimes be referred to as the Future Builders of America, _____ Chapter.

Article II: This chapter of the Future Builders of America is organized for the purpose of helping to develop future residential construction workers; develop leaders in the residential construction industry; educate future customers of the residential construction industry; and to help and encourage young people to develop their personal characters and leadership skills.

Article III: This chapter of the Future Builders of America wishes to maintain recognition as a local Chapter of Future Builders of America, and therefore must follow the requirement for recognition, as they may exist from time to time. The Future Builders of America shall not discriminate among members, in accepting members, or in its programs on the basis of race, color, ethnic origin, gender, or religious preference.

Article IV: Membership –

- A. Classes of Members. There shall be three classes of members, Active Members, Student Members, and Associate Members.
- B. Qualifications of Members.
 1. Active Members. Active Members shall be persons who are currently working in the residential construction industry, and are Builder or Associate members of the Florida Home Builders Association and the National Association of Home Builders (NAHB) who are nominated by the Officers and elected by the Active Members, and who are not otherwise eligible to be Student Members or Associate Members.
 2. Student Members. Student members shall be between the ages of 13 and 18 years and are enrolled in school, provided that Student Members may be older than 18 if they are currently enrolled in high school or equivalent educational unit, including the summer period after graduation. If approved by Future Builders of America, Inc., members may be, but are not required to be accepted who are between the ages of 13 and 18 but do not meet the enrollment requirement.
 3. Associate Members. Associate Members shall be persons who have been and are no longer eligible to be Student Members of any local Chapter of Future Builders of America, Inc.

- C. Acceptance of Members. Members shall be accepted upon application to the President of such form as the Officers or the Sponsor(s) may from time to time direct. Such application shall be voted upon and approved or rejected by a majority of Officers in a timely manner. Persons may be rejected for membership only based on lack of qualifications or a clear and convincing showing that the applicant is of poor moral character. Any person whose application is rejected by the Officers may apply to the members for review of by a vote of the Active Members.

Article V: There shall be a Sponsor or Sponsors and an Advisor or Advisors. Future Builders of America, Inc shall approve each Sponsor and Advisor. Each Sponsor or Advisor may nominate other Sponsors or Advisors, which shall be approved by a majority vote of the Active Members.

Article VI: Officers –

- A. Officers. There shall be a President, Vice-President, Secretary, and Treasurer. The President of the Builders Association sponsoring this Chapter shall appoint the President. The newly appointed President shall appoint all other officers.
- B. Qualifications. Each officer shall be an Active Member.
- C. Duties. Each officer shall have the duty traditional assumed by officers of that name, provided that specific duties may be established each year as a meeting of the officers following election.
- D. Officers as Executive Board. The officers shall serve as an executive board, which shall be chaired by the President, and which shall take actions required or authorized herein by majority vote.

Article VII: Meetings shall be called from time to time by the President, but shall be held at least four times each year. Meetings shall be run in parliamentary fashion. All decisions upon which the membership shall vote shall be by majority vote of the Active Members present at any meeting. Associate Members and Student Members shall not vote.

Article VIII: Exhibit A shall name the officers, Sponsor(s) and Advisor(s). Upon a change to the officers, Sponsor(s) and/or Advisor(s), this Exhibit shall be amended accordingly within 60 days of such change.

Article IV: New Bylaws shall be adopted no later than after the completion of one full school year. The Bylaws adopted shall significantly compare to the Bylaws suggested by the Future Builders of America, Inc. Such adoption of Bylaws shall be voted upon and approved or rejected by a majority of Officers in a timely manner prior to the first Election.

Article V: This document may be amended by majority vote of the Active Members in meeting. Request for amendment may be made by the officers on notice to the members, or by the members on petition signed by a majority of Active Members stating the proposed amendment and noticing a time for meeting. Notice of request to amend shall be given to all members at a meeting or in writing at least two weeks before any meeting during which the proposed amendment is presented to the Active members for a vote.

Adopted: _____

Amended: _____



The _____ Chapter of Future Builders of America

Officers

Pursuant to Article VI of the By-laws, the local HBA President will appoint the initial President of the Future Builders of America Chapter. The President of the FBA Chapter will appoint the other officers. Typically, the President is the FBA Advisory Committee Chair, the Vice President is the Advisory Board Vice Chair and a representative of the educational institution, the Treasurer is usually the Chapter Advisory Sponsor and the Secretary is an FBA Advisory Board member. The officers must be active members as defined by the by-laws.

_____ - _____ School Year

President/Chair:

Title: _____ **Company:** _____

Phone Number: _____ **E-mail:** _____

Address: _____

Vice President/V Chair:

Title: _____ **Company:** _____

Phone Number: _____ **E-mail:** _____

Address: _____

Treasurer:

Title: _____ **Company:** _____

Phone Number: _____ **E-mail:** _____

Address: _____

Secretary:

Title: _____ **Company:** _____

Phone Number: _____ **E-mail:** _____

Address: _____



The _____ Chapter of Future Builders of America

Proposed Program Outline

This section outlines the basic blueprint for the coming year. It does not have to be exhaustive, but should reflect general activities. The form provides space to identify topics to be discussed, speakers and field trip destinations. Feel free to modify them to meet the goals of your Chapter. This initial outline should be considered a draft proposal. Once the FHB Foundation approves the application for Chapter status, the plan will be subject to revision by the local FBA Advisory Board during the planning and implementation stage that follows. (See Appendix C for more information on Meetings & Programs).

_____ - _____ School Year

Advisory Chair:

Title: _____ **Company:** _____

Phone Number: _____ **E-mail:** _____

Address: _____

Advisory Vice Chair:

Title: _____ **School:** _____

Phone Number: _____ **E-mail:** _____

Address: _____

Month:	
Theme:	
Chapter Meeting Agenda:	
Field Trips:	

Month:	
Theme:	
Chapter Meeting Agenda:	
Field Trips:	

Month:	
Theme:	
Chapter Meeting Agenda:	
Field Trips:	

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Chapter Meeting Agenda:	
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Month:	
Theme:	
Chapter Meeting Agenda:	
Field Trips:	

APPENDIX B

Student Membership Application



The _____ Chapter of Future Builders of America

By-Laws

Student Leadership

Article I: The name of the organization shall be the _____ Chapter of the Future Builders of America, and will sometimes be referred to as the Future Builders of America, _____ Chapter.

Article II: This chapter of the Future Builders of America is organized for the purpose of helping to develop future residential construction workers; develop leaders in the residential construction industry; educate future customers of the residential construction industry; and to help and encourage young people to develop their personal characters and leadership skills.

Article III: This chapter of the Future Builders of America wishes to maintain recognition as a local Chapter of Future Builders of America, and therefore must follow the requirement for recognition, as they may exist from time to time. The Future Builders of America shall not discriminate among members, in accepting members, or in its programs on the basis of race, color, ethnic origin, gender, or religious preference.

Article IV: Membership –

- A. Classes of Members. There shall be three classes of members, Active Members, Student Members, and Associate Members.
- B. Qualifications of Members.
 - 1. Active Members. Active members shall be persons age 13 and older and are enrolled in middle or high school, including the summer period after graduation. If approved by Future Builders of America, Inc., members may be, but are not required to be accepted who are between the ages of 13 and 18 but do not meet the enrollment requirement.
 - 2. Associate Members. Associate Members shall be persons who have been and are no longer eligible to be Student Members of any local chapter of Future Builders of America, Inc.
 - 3. Honorary Members. Honorary Members shall be persons nominated by the Officers and elected by the Active Members as Honorary Members, and who are not otherwise eligible to be Active Members or Associate Members.
- C. Acceptance of Members. Members shall be accepted upon application to the President of such form as the Officers or the Sponsor(s) may from time to time direct. Such application shall be voted upon and approved or rejected by a majority of Officers in a timely manner. Persons may be rejected for membership only based on lack of qualifications or a clear and convincing showing that the applicant is of poor moral character. Any person whose application is rejected by the Officers may apply to the members for review of by a vote of the Active Members.

Article V: There shall be a Sponsor or Sponsors and an Advisor or Advisors. Future Builders of America, Inc shall approve each Sponsor and Advisor. Each Sponsor or Advisor may nominate other Sponsors or Advisors, which shall be approved by a majority vote of the Active Members.

Article VI: Officers –

- A. Officers. There shall be a President, Vice-President, Secretary, and Treasurer. The President of the Builders Association sponsoring this Chapter shall appoint the President. The newly appointed President shall appoint all other officers.
- B. Qualifications. Each officer shall be an Active Member.
- C. Duties. Each officer shall have the duty traditional assumed by officers of that name, provided that specific duties may be established each year as a meeting of the officers following election.
- D. Officers as Executive Board. The officers shall serve as an executive board, which shall be chaired by the President, and which shall take actions required or authorized herein by majority vote.
- E. Election. Beyond the initial appointments, each office shall be elected and take office at a meeting called for such purpose in the month of April before the end of the first regular school term. The President and Secretary candidates shall be student members, which are not expected to qualify as student members beyond the year in which they are seeking office. The Vice-President and Treasurer are student members, who are expected to qualify as student members beyond the year in which they are seeking office.

Article VII: Meetings shall be called from time to time by the President, but shall be held at least four times each year. Meetings shall be run in parliamentary fashion. All decisions upon which the membership shall vote shall be by majority vote of the Active Members present at any meeting. Associate Members and Student Members shall not vote.

Article VIII: Exhibit A shall name the officers, Sponsor(s) and Advisor(s). Upon a change to the officers, Sponsor(s) and/or Advisor(s), this Exhibit shall be amended accordingly within 60 days of such change.

Article IV: New Bylaws shall be adopted no later than after the completion of one full school year. The Bylaws adopted shall significantly compare to the Bylaws suggested by the Future Builders of America, Inc. Such adoption of Bylaws shall be voted upon and approved or rejected by a majority of Officers in a timely manner prior to the first Election.

Article V: This document may be amended by majority vote of the Active Members in meeting. Request for amendment may be made by the officers on notice to the members, or by the members on petition signed by a majority of Active Members stating the proposed amendment and noticing a time for meeting. Notice of request to amend shall be given to all members at a meeting or in writing at least two weeks before any meeting during which the proposed amendment is presented to the Active members for a vote.

Adopted: _____

Amended: _____



The _____ Chapter of Future Builders of America

Student Officers

_____ - _____ School Year

President: _____

Year: _____

Phone Number: _____ **E-mail:** _____

Address: _____

Vice President: _____

Year: _____

Phone Number: _____ **E-mail:** _____

Address: _____

Treasurer: _____

Year: _____

Phone Number: _____ **E-mail:** _____

Address: _____

Secretary: _____

Year: _____

Phone Number: _____ **E-mail:** _____

Address: _____

APPENDIX C

Student Meetings & Programs

Student Meetings & Programs

Chapter meetings – the FBA Chapter should meet a minimum of once a month during school hours if possible. The school district or school may require that Future Builders of America become an approved club. The Chapter Advisors should work on securing this designation if required. Chapter meetings should provide the students leadership skills training, consensus and team building exercises, opportunities to use parliamentary procedure and practice public speaking.

The goal is for the FBA Chapter activities to complement the construction curriculum being taught. The Chapter Chair/Project Manager, a local HBA member, will act as a liaison between the home builders' community and the school. They, with the help of the FBA Chapter Advisory Board, will help identify and invite guest speakers and facilitate field trips.

Every Chapter meeting should have an agenda. It is suggested that the theme and activities of the meeting complement that topics being covered in the construction curriculum that month. Meetings permit students the opportunities to learn and practice:

- Parliamentary procedure
- Public speaking
- Leadership skills; and
- Teamwork skills.

A suggested meeting agenda includes:

- A. Opening
 1. Call to order
 2. Pledge of Allegiance
 3. Roll call or sign-in of members present
 4. Introduction of guests

- B. Reports
 1. Approval of minutes
 2. Financial report
 3. Committee Reports
 4. Announcements

- C. Program
 1. Formal introduction and presentation of guest speaker
 2. Educational videos or demonstrations
 3. Competition preparation or production

- D. Closing announcements
 1. Future activities

- E. Adjournment

Field trips – Activities should reinforce that which is being taught in the construction classes while exposing the students to residential construction activities. The Chapter Advisory Vice Chair (teacher) and the Chair/Project Manager (local HBA member) will need to coordinate the trip. Potential destinations include building sites, governmental permitting offices, trade shows (e.g., International Builders’ Show or Southeast Building Conference), camps, etc.

The Chapter Advisory Chair will need to help coordinate access to a construction site. Be aware that field trip expenses, including transportation, registration fees or meals, may need to be covered, in whole or in part, by the Chapter Sponsor, local FBA Advisory Board or local HBA.

Student members should work toward helping to raise funds through Chapter activities. Examples of field trip liability waivers for students are available on the Future Builders website (www.futurebuildersofamerica.org).

Job Placement – Since the primary goal of the Future Builders program is to develop a skilled and trained workforce, local HBA members need to assist FBA student members with their job search. First, the local HBA may choose to host a job fair involving the entire membership to expose students to potential career opportunities in residential construction. The job fair may be exclusive to FBA members or may be used as a recruitment tool for more members.

A second meaningful contribution toward on-the-job training can be made by sharing with the school district the names of member companies willing to employ students during the school year, summer break or following graduation.

Community Service – for example, working on a Habitat for Humanity build or participating in a remodeling job to make a house livable for a senior or accessible for a disabled individual.

Building an affordable home – as an independent project with the assistance of the local home building community, students could complete significant portions of an affordable home during the school year. The sale of the home could generate revenue for the club.

Fundraising – building-related activities can provide the resources needed for camp scholarships and field trip expenses. Examples of building projects include dog houses, utility sheds, or playhouses. These can be sold to the general public or at local HBA events.